



# KCCTO Progression of Professional Development Scholarship Support Service Provider Policies and Procedures

Updated: 12/21/2023

## Scholarship Overview

A professional working in the Kansas ECCE workforce whose work directly supports licensed child care professionals and programs AND a high school CTE and FCS teacher is eligible to apply for the **Support Service Provider Scholarship**. This scholarship can be used for early childhood online or in-person training or statewide or national conferences for professional growth opportunities.



## KCCTO Progression of Professional Development Scholarship Support Service Providers Policies and Procedures

Updated: 12/21/2023

Type of Professional Development	Course/Training Criteria	Scholarship Applicant Responsibility	KCCTO Responsibility:
<ul style="list-style-type: none"> <li>• Online Training</li> <li>• In-Person Training</li> </ul>	<p><b>Training must:</b></p> <ul style="list-style-type: none"> <li>• Indicate evidence based or best practice foundation of content</li> <li>• Pediatric first aid/CPR instructor certification</li> <li>• Training of trainers</li> </ul> <p>Examples:</p> <ul style="list-style-type: none"> <li>○ Better Brains for Babies</li> <li>○ Strengthening Business Practices</li> <li>○ FLIP IT</li> <li>○ ASQ</li> </ul>	<p><b>Applicant must:</b></p> <ul style="list-style-type: none"> <li>• Professionals working in the Kansas ECCE workforce who directly support licensed child care professionals and programs</li> <li>• Complete training registration</li> <li>• Complete training</li> <li>• Provide verification of training completion to KCCTO</li> </ul>	<p><b>KCCTO will:</b></p> <ul style="list-style-type: none"> <li>• Pay for Pediatric first aid/CPR instructor certification: Application fees and materials</li> <li>• Pay for Training of trainers: Attendance costs including registration, materials, curriculum</li> <li>• Travel and/or lodging if necessary to complete training requirements as a reimbursement</li> </ul>
<ul style="list-style-type: none"> <li>• In-State Conference</li> </ul>	<p><b>Training must:</b></p> <ul style="list-style-type: none"> <li>• Indicate evidence based or best practice foundation of content</li> </ul>	<p><b>Applicant must:</b></p> <ul style="list-style-type: none"> <li>• Professionals working in the Kansas ECCE workforce who directly support licensed child care professionals and programs</li> <li>• Complete training registration</li> <li>• Complete training</li> <li>• Provide verification of training completion to KCCTO</li> </ul>	<p><b>KCCTO will:</b></p> <ul style="list-style-type: none"> <li>• Pay state conference attendance costs of up to <b>\$800 per person per year</b> (including registration, membership if applicable, CEU fees, travel, and lodging) per year (July-June) <i>SEE pages 4-6 for travel and lodging reimbursement details</i></li> <li>• <b>Maximum of \$8,000 per organization</b> (July-June)</li> <li>• Pay registrations in Advance when possible.</li> <li>• Travel and/or lodging expenses will be paid as a reimbursement.</li> </ul>



## KCCTO Progression of Professional Development Scholarship Support Service Providers Policies and Procedures

Updated: 12/21/2023

<ul style="list-style-type: none"> <li>National Conference</li> </ul>	<p><b>Training must:</b></p> <ul style="list-style-type: none"> <li>Indicate evidence based or best practice foundation of content</li> </ul>	<p><b>Applicant must:</b></p> <ul style="list-style-type: none"> <li>Professionals working in the Kansas ECCE workforce who directly support licensed child care professionals and programs</li> <li>Complete training registration</li> <li>Complete training</li> <li>Provide verification of training completion to KCCTO</li> </ul>	<ul style="list-style-type: none"> <li>Pay attendance costs of up to <b>\$2,400 per person</b>, per year (including registration, membership fees, CEU fees, travel, and lodging) <b>SEE pages 4-6 for travel and lodging reimbursement details.</b></li> <li><b>Maximum of \$4,800 per organization (July-June)</b></li> <li>Pay registrations in Advance when possible.</li> <li>Travel and/or lodging expenses will be paid as a reimbursement.</li> </ul>
---	---	---	---



# KCCTO Progression of Professional Development Scholarship Support Service Providers Policies and Procedures

## Scholarship Policies and Procedures

### Application Steps

Applicants applying for any of the three types of training events will follow these steps:

1. **Provide contact and background information.** Applicants will provide their contact information, early childhood employment history, and professional development background.
2. **Provide details about the training event.** Applicants will identify the type of training for which the scholarship is requested and provide details about the title, cost, date, location, etc. of the training.
3. **Provide verification of registration, payment, and completion of the training.** All scholarship recipients must submit documentation confirming completion of the training event.

### How does KCCTO award scholarship funds?

#### Training Registration Cost

- KCCTO will either **reimburse** the applicant for the cost of the training registration **AFTER** the applicant completes the training OR **advance-pay** the training organization **BEFORE** the training event (see: **Application Deadlines**). Applicants will indicate their reimbursement or advance-pay preference on the scholarship application.
  - Applicants who submit a scholarship application **BEFORE** the training event will receive their reimbursement once KCCTO receives proof of completion. Proof of registration and payment must be submitted with the scholarship application.
  - Applicants who submit a scholarship application **AFTER** completion of the training event must include proof of registration, payment, and completion of the training with the scholarship application.

### What types of documentation will be required for the scholarship application?

All documentation must include the scholarship applicant's name.

- **Reimbursement: Confirmation of Registration and Payment** – Applicants must submit proof of registration and payment. Payment confirmation must include the name of the payee. KCCTO will reimburse the original payee only. Documentation may include:
  - Copy of email confirming registration and payment
  - Official letter from training organization authority verifying registration and payment
  - PayPal confirmation of payment (or other financial statement with all other sensitive information removed)
- **KCCTO Advance-Pay: Registration Information** – Applicants must provide:
  - Confirmation of registration (after KCCTO has arranged for payment with the training organization – the applicant will email confirmation of registration to the email address indicated in the award)



## KCCTO Progression of Professional Development Scholarship Support Service Providers Policies and Procedures

- **Verification of Training Completion** – All scholarship recipients must provide verification of completion of the training event. Documentation may include:
  - Certificate of Completion
  - Training Transcript

### Application Deadlines

#### Reimbursement

Scholarship applications for reimbursement of registration costs can be submitted as early as **four (4) weeks before** the training event but no more than **three (3) months after** the training event. The scholarship reimbursement will be awarded upon receipt of verification of completion of the training. KCCTO will reimburse the original payee only.

#### KCCTO Advance-Pay

Scholarship applications for advance-payment of registrations costs must be for training events no more than **three (3) months** in the future and must be submitted **at least four (4) weeks** before the training event to allow time for payment processing.

### Failure to Submit Verification of Training Completion

In order to continue to provide Progression of Professional Development Scholarships to Kansas providers, Kansas Child Care Training Opportunities, Inc. (KCCTO) must receive verification of completion of the courses/training for which scholarships are requested.

If a scholarship applicant fails to provide verification of training completion, he or she may be ineligible for future scholarships.

### Travel and Lodging Expenses

Travel and lodging expenses are approved for REIMBURSEMENT only: You will be reimbursed after providing proof of payment and attendance/completion of the conference.

#### **Travel Expenses**

- In-state travel expenses are calculated based on the state mileage rate for the distance to and from your home address to the conference location.
- Out-of-state travel expenses are provided for airfare or car rental.
- Airfare must be at the most reasonable rate and will NOT be reimbursed at a “preferred seat rate”. Exception may be made with documentation to show that this was the only seating remaining available. Late booking fees will NOT be reimbursed.
- Mileage to and from the departing airport with the submission of MapQuest will be reimbursed.



## KCCTO Progression of Professional Development Scholarship Support Service Providers Policies and Procedures

- Airport Parking will be reimbursed. If extra days are taken during out-of-state stay, only applicable conference period will be paid.
- Taxi, shuttle or rideshare expenses to and from the airport to the conference hotel will be paid.
- NOTE: Car rental fees must be equal or less than the cost of airfare and expenses to the event.

### **Lodging Expenses**

- Approved hotel expenses should be equal to or less than the per night cost of the conference recommended hotel (if applicable).
- Allowable dates include one night prior to the conference start date to check out on the morning of the conference end date.